

Anmeldung zur Veranstaltung

Um Antwort an nachstehende Emailadresse wird gebeten bis zum 25.11.2011
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Veranstaltet von:

Dr. Christel Hornstein Gleichstellungsbeauftragte BUW
Dr. Iris Koall ZWB - Geschäftsführerin / PE Gender & Diversity

Anfahrt

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2. Dezember 2011 EINLADUNG

“Leaders for Diversity”

Workshop to Introduce Diversity into the
Organisation as a Tool for Change.

Dr. Victoria Showunmi / Dr. Iris Koall

Ort: Gästehaus der Bergischen Universität

Zeit: 09-13h

Dr. Victoria Showunmi

Victoria is an educationalist with extensive knowledge within the school, further education (FE) and higher education (HE) sector. She is currently chairwoman of Race Equality Network for staff at the Institute of Education (IOE) at the University of London/UK. She works as a researcher, and lecturer, with expertise in project management and equality and diversity. She has conducted several diversity relevant research projects for both the public and private sector.

Dr. Showunmi has conducted several consultancy projects to introduce diversity at Universities in UK. She has been a member of a range of government Task Groups that include New Deal for Lone Parents, New Deal for The Community, New Opportunities Funding Panel, including Tenant Involvement Commissioner for National Housing Federation.

She is also a member of the Runnymede Trust – 360. Runnymede 360 is a national network connecting leaders in race equality for new thinking, shaping debates and enabling social change. Dr. Showunmi is a Lead Mentor for Black, Asian and Minority Ethnic (BAME) Women Race to the Top Mentoring Circle which is a mentoring programme that supports BAME Women Civil Servants that would like to move forward in their careers.

http://www.ioe.ac.uk/staff/FFPS/LCLL_160.html



Suggested Workshop Objectives - we will select and focus the topics with the participants

1. **Raising awareness** in diversity issues at your organization
2. **Business case:** Understanding the data that is available and describe why and how diversity is relevant for your university. Comparing situations (USA, UK and other parts of Europe) to facilitate a discussion on the challenges.
3. **Instruments:** Improving your knowledge of the tools you can use to engage with your organisation on tackling the various forms of discrimination
4. **Negotiation:** Building confidence in dealing with actors and anticipating any challenges (role play)